

Person Specification – Local Organiser at Ealing Foodbank

Desirable technical skills and knowledge:

- Good project management skills, able to balance a range of priorities.
- Experience of campaigning or organising to achieve a change.
- Experience working alongside people with lived experience of poverty
- Experience facilitating groups and organising engaging group activities
- Experience managing and working with volunteers.
- Experience of community outreach in the local area.

Behaviours and competencies:

- Excellent interpersonal skills and ability to build relationships and gain trust of people with lived experience of poverty and using food banks
- Confident in communicating and, able to seek and balance a range of views and stakeholders, influencing where required.
- Persevere in communication with stakeholders when campaigning for change
- Demonstrate a commitment to the values of Ealing Foodbank and Trussell.

Key Stakeholders

- Ealing foodbank, including the staff, volunteers, and people they support
- Local elected representatives
- Local organisations working to support people in poverty
- The Trussell Area Team, who support your food banks in their day-to-day work.
- The Trussell Organising and Local Mobilisation Manager, who will be your key point of contact in the OLM department and support you throughout
- The wider Trussell Organising and Local Mobilisation (OLM) Team who will deliver training and relational support
- Trussell Policy, Research and Impact department

Our Values

Ealing Foodbank is an independent Christian charity affiliated with the Trussell Trust network of foodbanks in the UK and working with front-line care professionals from 200 organisations in the borough of Ealing. The Christian faith underpins everything that Ealing Foodbank does and stands for as expressed in our Vision, Mission and Values statement. We expect all volunteers and staff to be comfortable with this.

Trussell is a charity that works to end the need for food banks. It is founded on and shaped by Christian principles. Our values of dignity, justice, compassion and community, are central to all that we do and therefore supports our aim to be an organisation where the diversity of all employees is valued. We welcome people of all faiths and none and those that are committed to these values.

We recognise that we have under-represented groups within our workforce. As part of our commitment to diversity and equality of opportunity we are actively encouraging applications from under-represented groups such as returning parents or carers who are re-entering work after a career break, people who are LGBT+, from Black, Asian and Minority Ethnic (BAME) backgrounds, with a disability, impairment, learning difference or long-term condition, with caring responsibilities, from different nations and regions and those with a lived experience of poverty as well as any other under-represented group in our workforce. We are committed to ensuring the safety and protection of our employees from all forms of harm.